

CITY OF SAN DIEGO
RETIRED EMPLOYEES ASSOCIATION
JOINT MEETING WITH RETIRED FIRE AND POLICE ASSOCIATION
Mission Trails Regional Park Visitor and Interpretive Center
Tuesday, March 27, 2007

CSDREA Board present: Nancy Acevedo, Ruth Ann Hageman, Sylvia Tatum, Joe Flynn, Carmen Lutes, Ross McCollum, Alan Hardtarfer, Terry Flynn, Virginia Silverman, Lynn Swanson, Maggie Smith, Patricia Karnes.

Topics from CSDREA's perspective, not in order of presentation.

COOPERATION BETWEEN CSDREA AND FIRE AND POLICE RETIRED:

Nancy listed areas of cooperation:

- 1) Information papers from CSDREA that include specific histories of retiree benefits. Nancy noted that the 13th check is not a Christmas Bonus as some believe. CSDREA is providing information to attract new members. Example- CSDREA's "Survivor Handbook" will be included in one of the next few issues of SDCERS' Free Spirit that is sent out to retirees.
- 2) Remind Unions that retiree healthcare benefits are dependent on Union negotiations in effect at the time retirees leave active employment.
- 3) Web site information is available both at the CSDREA web site and the retired Fire and Police web site.
- 4) Coordinate information for Retirement Seminars.
- 5) CSDREA's upcoming programs are open to Fire and Police retirees and include Peter Prevolos speaking in April, Long Term care in May and healthcare choices in June. Programs are on the second Tuesday of the month at 11:00a.m., except for December when a social is planned for the second Thursday at an alternate location.
- 6) Set up quarterly meeting of Fire and Police retired and CSDREA with SDCERS Administrator in order to share information and network with SDCERS' staff.

Ron Moskiwitz, President of the Fire and Police retired, appreciated strength in the numbers of two retiree groups joining together to represent retiree issues. The Fire and Police retired web site is www.retiredfp.com

RETIREE TASK FORCE - SHARING THE WORK:

After being on the Retired Issues Task Force for 5 years, Ron reported that there has been no action after meeting with the CFO and JoAnne SawyerKnolls.

Joe Flynn noted that Carmen Lutes, newly elected retiree representative to SDCERS, has a full plate and needs others to share the work, such as the Task Force.

At the end of the meeting, Nancy suggested rotating the position of Chairman of the Task Force between CSDREA and Fire and Police retired.

Conflicts for SDCERS Board Members advocating benefits-

- 1) Joe added that David Wescoe, SDCERS' Administrator, wants to keep an arms length between seeking benefits and administering benefits, so Rebecca Wilson, SDCERS' former representative on the Task Force, has been missing from the Task Force.
- 2) While networking as a member of the Task Force is not a conflict for SDCERS Board Members, Joe pointed out that advocating for benefits is a conflict.
- 3) The Fire and Police retirees thought the best solution was to work with the Unions.

FUTURE JOINT GOALS: CO-SPONSORING

Ron agreed that co-sponsoring is a goal.

Ross McCollum and John Casey are developing membership recruitment plans that can be used for both organizations.

Ross suggested-

- 1) Pitch both organizations at the next pre-retirement seminars.

- 2) Co-sponsoring of pre-retirement seminars and items.
- 3) Co-sponsoring of luncheon for SDCERS staff to develop better understanding and communication between retirees and staff.
- 4) Link both organizations' web sites.

Lynn Swanson mentioned exploring networking via our newsletters, also.

The next pre-retirement seminar is April 12th for General employees and April 13th for Safety.

Ross will email Carmen regarding emailing all City employees, though SDCERS, about our organizations and web sites for information.

SDCERS' GENERAL MEMBERSHIP MEETING FOR RETIREES?

Joe recalled that a "best practices" audit of SDCERS by Mercer recommended an annual general membership meeting. He wondered how many retirees would attend?

DEMOGRAPHICS

Alan presented a potential study of retiree demographics.

"WATERFALL":

Virginia Silverman recommended writing the City Council regarding their voting, on April 10th, to eliminate the concept of "surplus earnings" (requested by the IRS), and modifying the Municipal Code for an alternate way to pay the Corbett Settlement, the 13th check (Andrews Settlement), and the Cola. There were concerns on the implications of eliminating the "Waterfall" at the March 5th City Council meeting.

Nancy Acevedo and Ron, from the Fire and Police retirees, will meet with the Mayor next Monday, April 2, and bring this topic up.

Joe said Chris Waddell, SDCERS' attorney, and David Wescoe, SDCERS' Administrator were preparing a letter for the City Council's April 10th meeting.

PRESENTATIONS TO THE CITY COUNCIL:

On essential issues, Virginia noted that if retirees go to the City Council, they need to fill the room, 15 or 20 retirees won't do it.

Notes contributed by Ruth Ann Hageman.

Respectfully submitted, Patricia Karnes, Secretary, April 9, 2007.