

CITY OF SAN DIEGO RETIRED EMPLOYEES ASSOCIATION

BOARD RETREAT MINUTES

Friday, February 25, 2005

9:30 a.m. - 3:00 p.m.

Mission Trails Regional Park Visitor and Interpretive Center

The Board Retreat was called to order at 9:30 a.m.

Members attending were: Nancy Acevedo, Alice Anglim, Charles Buchanan, John Casey, Joe Flynn, Dora Garcia, Ruth Ann Hageman, Don Robbins, Adam Saling, Virginia Silverman, Sylvia Tatum, John Tsiknas, and Bob West

Committee Reports

Retiree Issues Task Force - No report

Health Advisory Committee - John Casey - No report

Membership - Charles Buchanan

Newsletter - Joe Flynn

Active Employee Association Representative - Alice Anglim

Hospitality - Dora Garcia

Audit - Ruth Ann Hageman

Web Site - John Tsiknas

Advocacy - Joe Flynn

Programs - Adam Saling

Review of 2004 Accomplishments: Nancy reviewed accomplishments for the year, which included:

Web Site Implemented

Corbett Paid to Estates

Adopted Advocacy Policy/Committee Established

Bylaws Revision to Provide Vice President/Advocacy

Health Insurance Issue Paper Finalized

Minutes Distributed by E-Mail

Survivor's Booklet Reprinted

Supported Continuance of Care Counsel

A newly formed group, the Alliance of Unrepresented Employees, was discussed. The group formed in response to the San Diego County Taxpayers' lawsuit which could impact benefits of current employees and those who have retired since benefit improvements were approved in 2002. The group is in the process of hiring legal representation, to allow them to "have a seat at the table" during lawsuit actions. It was agreed that general members need to be advised of the group to give them the option of joining if they so desire.

The meeting was recessed from 12:00 to 12:45 for lunch, catered by Cheers Deli.

Budget: Nancy presented information on our 2004 budget and actual expenditures. Requests for 2005 were presented and discussed. Major changes proposed were to provide funding, as previously approved, for the retirement board election expenses and for liability insurance. It was agreed that Nancy would bring the proposed budget to the next Board meeting for final action.

The following potential goals for 2005 were discussed:

Fill Vice President/Advocacy Position - it was agreed that the Advocacy Committee will meet and make a recommendation to the Board at our next meeting.

Pro-Active Advocacy Committee - This is a high priority for the Association. Advocacy Committee membership and assignments are:

Joe Flynn and Pat Karnes - Retirement Board

Alice Anglim - MEA

Virginia Silverman - Investments Committee

Pat Karnes - Audit Committee

John Casey - Health Advisory and Business and Procedures Committees

Protect Current Benefits (Health Insurance, Supplemental COLA, Annual Supplemental Benefit, Corbett) - This is the top priority of the Association.

Increase Membership - This is necessary to give our Association the clout needed to have influence. The need to coordinate with the Retired Fire and Police Association was also stressed.

Obtain Liability Insurance - The Board agreed for Adam to proceed to acquire the insurance.

Develop Legal Fund Reserve Policy - John Casey agreed to chair a committee, with members Don Robbins and Virginia Silverman, to develop a policy for Board consideration.

Establish Recognition Awards Committee (to set guidelines for awards to members and outsiders) - It was agreed that this is not a priority and will be deleted from the list of pending issues.

Complete Issue Papers (Supplemental COLA, Corbett, DROP) - This will be added to the list of pending issues.

Redefine Officer Board Responsibilities/Duties - It was agreed that this is not a priority and will be deleted from the list of pending issues.

The retreat was adjourned at 3:00 p.m.